



Newsletter of International Inner Wheel • Issue No. 1 IWY 2021-2022

IN THE PINK



IIW theme of the year

President 2021-2022

Ebe Panitteri Martines

“ Women Helping Women ”

Empowerment of all women and girls is the catalyst for the achievement of all sustainable development goals.

— UN 2030 Agenda —

Message from
Ebe Panitteri Martines
International Inner Wheel President 2021-22



Dear National/Association Presidents
Dear National Representatives
Dear District Chairmen
Dear Districted and Non-Districted Clubs' Presidents
Dear Inner Wheel Members all over the world

The new IW Year has just begun and I would like to thank each and everyone of you for having elected me as your International President to lead Inner Wheel heading for the Centenary Year in 2024.

Since its foundation in Manchester in 1924 Inner Wheel has been tirelessly working to help needy human beings, mainly girls, young and old women.

The United Nations' 4th World Conference on Women organised in Beijing China in 1995 has brought steps forward in some areas of women's and girls' lives, but poverty, discrimination and violence are still present in their lives.

WOMEN HELPING WOMEN is the orientation of Presidential Theme 2021-22 **PINK FIRST**.

The COVID-19 pandemic has revealed the extent of Gender Inequality with women hit by job losses, school closures, rising poverty and domestic violence: COVID-19 is a crisis with a woman's face as declared by UN Secretary-General Antonio Guterres at the first meeting of the 65th session of the Commission on the Status of Women in March 15th last.

The main priorities of **"PINK FIRST"** are: **HEALTH — EDUCATION — OPPORTUNITIES — EMPOWERMENT**.

The first objective, **HEALTH**, implies the improvement of healthy life expectancy and the end of gender-based violence.

The second objective is **EDUCATION**. To improve female literacy rate, ensure equal access and use of digital technologies and equally participate in the development of new technologies.

The third objective is **OPPORTUNITIES** to help women participate in the labour force, recognise and value unpaid care and domestic work, end occupational segregation (jobs generally done only by women).

The fourth objective is **EMPOWERMENT** to ensure women's participation and equal opportunities for leadership at all levels, to take decisions on their health care, earning and investments and be allowed to achieve gender equality (Sustainable Development Goal 5).

THE GOAL FOR EACH CLUB is to pick at least one of the above themes and develop it during the year.

THE GOAL FOR EACH DISTRICT is **10%** increase in membership number including **2%** of members under 40 years of age.

Further information on each objective will be disclosed in next month's Newsletter.

Best regards and lots of love,



International Governing Body



**International
Inner Wheel**

Executive Committee 2021-2022



President
Ebe Panitteri Martines



Vice-President
Zenaida Farcon



Immediate Past President
Dr Bina Vyas



Treasurer
Sarita Lunani



Constitution Chairman
Sissel Høihjelle Michelsen

Board Directors 2021-2022



Carol Haskett
New Zealand



Catherine Ineichen
Switzerland



Diana Rahaman
Sri Lanka



Feerooza Byram Avari
Pakistan



Gemma Pirondini Venuti
Italy



Kaija Keijola
Finland



Karin Van Helden
Netherlands



Laila El Aswad
Egypt



Mamta Gupta
India



Marjorie Jones
United States



Patricia Garcia Gonzalez
Mexico



Phebean Alade
Nigeria



Seetha Lakshmi SNK
Narayanan, Malaysia



Zena Coles
United Kingdom



Zhivka Stoyanova
Bulgaria



International Day of Friendship 30 July 2021

Friendship is one of the most important and valuable things in our life.

In 2011, the 30th of July was declared the International Day of Friendship by the General Assembly of the United Nations to celebrate friendship in many parts of the world.

This special day goes beyond connecting people and builds bridges among cultures and countries. It also includes promoting a global commitment and understanding of diversity and inclusion.

One of the three pillars of Inner Wheel is Friendship.
Enjoy and celebrate this special day!

Ebe Panitteri Martines
IIW President 2021-22

President Ebe says, "thank you"

Dear Inner Wheel Members all over the world,

The publication of the IIW Newsletter 2021-22, Issue no. 1, **IN THE PINK**, gives me the opportunity to reach all of you in the countries where Inner Wheel is represented.

I am grateful for your innumerable messages of congratulations on my election as IIW President 2021-22 which I have received by email, on FB and social media.

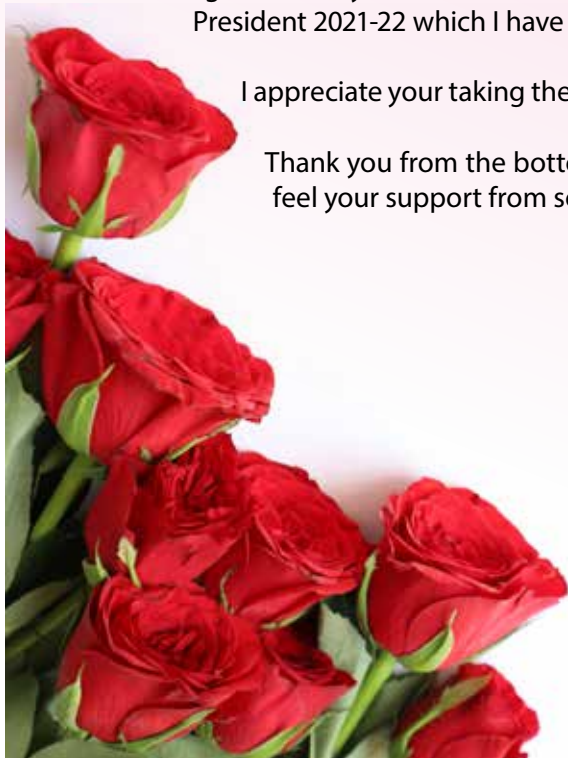
I appreciate your taking the time to write to me and it makes me feel very proud.

Thank you from the bottom of my heart for sending me so many messages: I feel your support from so many miles away!

In friendship,



Ebe Panitteri Martines
IIW President 2021-22



"PAYING IT FORWARD"

Zenaida Farcon
IIW Vice-President 2021-22



Happy New Inner Wheel Year to All of You!

Are you familiar with the 2000 movie "Pay It Forward? It is based on the novel of the same name by Catherine Ryan Hyde. In this movie, a young boy named Trevor was given an assignment by his social studies teacher. The assignment was to put into action a plan that will change the world for the better. Trevor then came up with the "pay it forward" movement, which is like a networking of good deeds. Here is how Trevor's "Pay It Forward" movement works: when a person receives a favor, instead of paying it back, he does a favor for three other people, with the hope that those people will pay it forward as well.

The concept of paying it forward is actually very simple. "if you can't pay it back, pay it forward." Think of it as passing on a gift that you have received from someone. The gift that you passed on will then be passed on to more and more people. This is because when you are kind to someone, you inspire them to become kind as well. This single act of showing kindness to one person can create a ripple effect—it can give birth to a series of acts of generosity.

What I like about the idea of paying it forward is that it reminds us of the power of kindness. Kindness is a

unique kind of wealth. It cannot be diminished no matter how much you give it—the more you share it, the more it increases its worth. That is why there is no such thing as a small act of kindness.

Let me share with you this true story. I remember when my my husband Jun and I were both Presidents of Rotary and Inner Wheel Club of Marikina, we did a project one week before Christmas. We searched for homes in the community and selected five families who we thought were the poorest of the poor. We went to their homes and sang Christmas carols. We brought Christmas goodies and planned to hand it over to the family the moment they open the door. After we sang the Christmas song it took a while for them to open the door. The lights were off but we didn't think that they are already asleep because it was just 8:00 in the evening. We found out later that they had no electricity and they are just using candles. We also learned that the father stepped out of their back door to borrow five pesos from their neighbor. The father then opened the door and was giving the five pesos to us. We then informed him that instead of him giving his gift to us, we were there to give the bag of Christmas goodies to his family. He then cried.... He told us that they did

not have anything to eat during "Noche Buena" and what we gave him was really a wonderful gift to his family. He also said that because of our act of kindness, he was convinced that angels do exist on earth.... That God truly loves them..... Jun and I together with all the Rotarians and Inner Wheel members who were present in that project will never forget what that father said to us.

The concept of paying it forward is more relevant now during the time of COVID-19. We now live in scary and uncertain times, and a lot of people are experiencing physical, mental, financial and even emotional difficulties. We are therefore very fortunate to be members of Inner Wheel, because being part of Inner Wheel gives us so many opportunities to spread kindness and to help others. With this, i would like to invite you all to adopt this mindset of paying it forward. We are still in the middle of a pandemic, and we need kindness now more than ever. Being kind indeed goes a long way.



And so, the journey has begun...

Sarita Lunani
IIW Treasurer 2021-22



I was born in the metropolitan city of Kolkata. In 1983, I married Sankar who is from Eluru, a small town in Andhra Pradesh.

While I hailed from a nuclear family with a cosmopolitan outlook, my in-laws were an orthodox joint family that included my husband's grandparents, parents, four sisters and four uncles with their families, all living together! I had to cover my head, keep standing in the presence of elders unless asked to sit down and was not allowed to speak with my husband in public.

At that time, Eluru was a tiny township that did not boast of any fancy cars, beauty salons or restaurants. I reconciled myself to being a homemaker, cooking and caring for my children.

I distinctly remember in 1995, my friend Iris invited me to attend a Rotary meeting which I thoroughly enjoyed. I asked the Past District Governor of the club whether I could join Rotary. He pointed out that as I did not have a vocation, I could not do so. He suggested that I join Inner Wheel instead. But to do that, my spouse had to be a Rotarian.

My husband was not inclined to join Rotary. But I soon convinced him to become a Rotarian and lo behold! I was an Inner Wheel member in 1996.

When I was the President of my club, I was eager and enthusiastic with many ideas and plans. However, it was difficult to leave home, living in a big joint family, to attend club and district functions and projects. I had to do some smart thinking.

I invited my mother-in-law to accompany me to the functions and partake in the projects. She showed keen interest in the proceedings and very soon she joined Inner Wheel as the mother of a Rotarian. I was the winner of the Outstanding President award that year.

A few years later my mom-in-law expressed her desire to become the President of the club. Her education was limited to the 7th grade as she had been married at the tender age of 13!

She did not know either English or the local language, Telugu. She was conversant only in Hindi. It was up to me to write her speeches in English which were then translated into Telugu by my father-in-law and my mother-in-law, in turn, wrote them

down in Hindi. It was an uphill task but wonder of wonders she came out in flying colors! Outstanding President of District 302!

Friends, both our experiences bring home the fact that inclination and determination are the key factors to self-realisation and growth in Inner Wheel.

If you have the will, zeal, and passion, YOU CAN DO IT! One should be positive and confident that every problem has a solution. The setbacks we face in life should become our stepping-stones to success.

Today, I am happy indeed to be the IIW Treasurer!

With Pink Love,
Sarita



Making our organisation better for all

Sissel Høihjelle Michelsen
IIW Constitution Chairman 2021-22



Dear Inner Wheel friends,

I wish you all welcome to join me and the other members of the IIW Executive in the effort of making our organisation better for all—both for us as Members and for those we want to serve.

A wheel that only turns round and not move forward, may come to a standstill if not all our powers are used positively. I'm not that clever at physics—but I know that our Inner Wheel—the hub—is the one that makes the bigger wheel move—and if that bigger wheel is IIW—we are dependent of all our member countries' Clubs, the hubs.

We have to make our Clubs attractive to new members of all ages as new members will give energy to existing ones, but if our Constitution is a brake on new achievements, we have to mend it. This is where I may be able to help you.

Our 2021 Virtual Convention is history, and our 2024 Convention in Manchester, celebrating our Centennial, is our future aim.

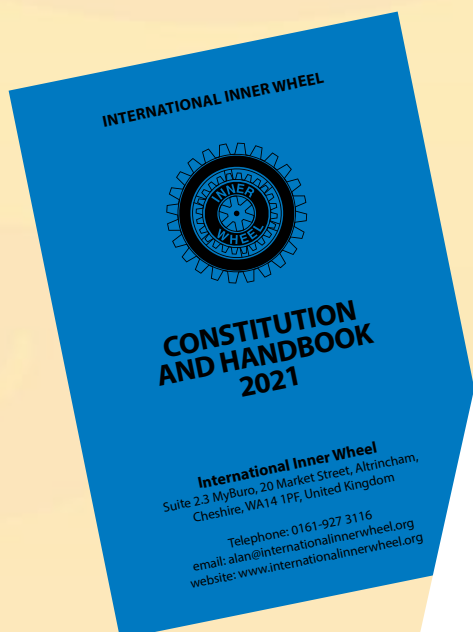
Our new and updated Constitution & Handbook 2021 (C&H 2021) is being published these days on our website, and a copy will be sent to all Clubs. Get familiar with its content, and if you don't find what you are searching for to fulfil your dream about Inner Wheel, write down your thoughts—they may end up as a proposal in Manchester!

- 1 If a proposal is difficult to complete, ask me for help.
- 2 If you have completed a proposal, send it to HQ. Our Constitution Committee will go through it and ask you for more information if needed.
- 3 If IIW can't accept your proposal, you will be told why not and you can come up with what is missing.

As IIW's Constitution Chairman 2021-2022 I want an open process, transparency is the word, not hidden and not in the dark.

If you are not satisfied with my answers, please tell me so, I'm there for you.

In Inner Wheel Friendship,
CC Sissel



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A strong woman stands up for herself. A stronger woman stands up for everyone else.

~ Maya Angelou

How is our first month in IW year 2021-2022?



Cheng Yeok San
IIW Editor/Media Manager 2021-22



The International Inner Wheel Executive Committee started off with a meeting on 1st of July. I was invited to attend the later part of the meeting. We were from across continents and oceans, from GMT 0 hours to GMT +8. The internet connection was behaving well that day.

It was my first time meeting with President Ebe, Vice-President Zenaida and Constitution Chairman Sissel. It was sweet re-connecting with Treasurer Sarita, Immediate Past President Dr Bina and Administrator Mr Alan Phillips.

On the agenda was the presentation of my proposed plan for the year. I am glad it met with approvals from members of the Executive. My first official letter to the clubs summarises my plan of the year. In the same email, I despatched revised versions of

(a) Inner Wheel Branding Guidelines

This booklet tells the meaning of “branding” to an Inner Wheel member and how to use the IW logo. It also has samples of letterhead, namecard and banner designs.

(b) IIW Publication Protocol Guidelines

This two-page document lists some procedures and has some technical information. Page 2 has some useful publishing tips.

(c) IIW Form for Articles

This replaces the News Reporting Template used in the previous years. Notice that it now allows an entry for links used for sending heavy files especially videos. Please use this Form to send me your club’s articles for publishing on the IIW website and social media platforms.

It is my pleasure to inform that the IIW website is now updated with information for IW year 2021-2022.



A few clubs have already started projects and the articles have been posted on the website. It shows how effective they have been in transitioning from one Inner Wheel year to the next. Of course, the major activity this month has been installations. President Ebe has also attended several functions. I am looking forward to receiving all these reports for the website next month. Please include videos as it adds to the variety.

Have you looked at IIW Twitter? We have several Inner Wheel news aggregated from the mass media. This is excellent publicity for the clubs because the activities of Inner Wheel are featured in the local newspapers. It is the way for a club to be the “talk of the town”.



We need women who are so strong they can be gentle, so educated they can be humble, so fierce they can be compassionate, so passionate they can be rational, and so disciplined they can be free.

~ Kavita Nandini Ramdas

IIW Facebook has been receiving quite a number of likes and beautiful comments. Please check in often on IIW Facebook for announcements.

IN THE PINK Issue No. 1

The first newsletter is published! I hope that you will find it informative.



Calling for ARTICLES IN THE PINK Issue No. 2

For the next issue, I invite articles that envision PINK FIRST and STRONG WOMEN STRONGER WORLD in your country which focuses in the area of **HEALTH**. Successive issues will cover other focused areas.

Your article may be a project that has recently concluded, or is ongoing at the level of a national governing body, district or club. **Summarise the project: for who, what was the need, what was/is touching about it.** It is time to rise and show what strong women can do to make a stronger world.

The deadline to submit is 11th August 2021. Selected articles will be published on 31 August 2021.

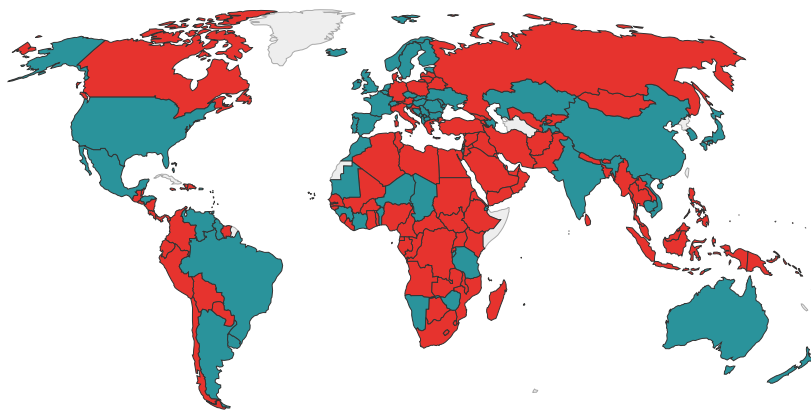
As we embark on a new theme, I encourage you to promote it in your Inner Wheel social media postings with the following three hashtags **#Pinkfirst**, **#StrongerWomenStrongerWorld**, **#TogetherWeCan**. The way to use it is to add it in your text, often at the end of an article. Hashtags are used by a variety of social media users to explore content that interests them. E.g. go to Facebook and search for #PinkFirst, and be surprised at the result!

By doing so, we will be joining many other organisations in the world who, like us, are promoting and striving for the achievement of the **5th UN Sustainable Development Goal: Achieve Gender Equality And Empower All Women And Girls**.

Does the law mandate nondiscrimination based on gender in hiring?, 2015

Measures whether the law specifically prevents or penalises gender-based discrimination in the hiring process. Job advertisements, selection criteria and recruitment, although equally important, are not considered "hiring" for the purposes of this measure.

Our World in Data



No data No Yes

Source: World Bank

CC BY

How is the world doing on the 5th UN SDG goal?

The UN has defined 9 targets and 14 indicators that measures its progress. This website provides interactive pictorial tracking data: <https://sdg-tracker.org/gender-equality#targets> The map on the left is one of the indicators.

Go to the website and explore the data. It can be useful in making an informed decision on which one area: Health, Education, Opportunity, or Empowerment, to focus on for your country or to help another.

Wishing you every success in achieving the goals set by IIW President Ebe.

In Inner Wheel friendship,

Yeok San



Message from
Dr Bina Vyas
International Inner Wheel
President 2020-21



My dearest Change Makers of 20-21,

In February 2020 when I announced my Presidential Theme, **LEAD THE CHANGE**, none of us realised that our working in Inner Wheel would go through a tremendous change.

We have witnessed many wonderful changes this year:

FIRST TIME IN INTERNATIONAL INNER WHEEL

- ❖ Given IIW President's **SEVEN Goals**
- ❖ Organise **Leadership Development Training Programmes** for NPs, NRs, Board Directors
- ❖ Organised Programmes to train and share the **Vision & Mission Statements** with:
 - Non-Districted Clubs
 - Past Board Directors
 - District Chairmen
 - New Clubs in three New Countries
 - Club Presidents and Executives

RECORD BREAKING IN INNER WHEEL

- ❖ The First Virtual Convention, the **18th International Inner Wheel Convention**, Jaipur, India on April 17-18, 2021.
- ❖ A record **4,434 Members registered**
- ❖ **72 countries represented**

During this pandemic year, Inner Wheel Members have seized new opportunities and with a great deal of apprehension, succeeded in adapting to online meetings, seminars, webinars and training sessions.

We have brought the Inner Wheel world closer to each other and connected with Members, which otherwise would have been difficult.

I have travelled virtually to more than 42 countries and connected with more than 7,000 Members in the world from 82 countries.

We have also visualised, executed and witnessed the First Virtual 18th IIW Convention 2021 on April 17-18.

More than 2,500 out of the record 4,434 Members attended the First Virtual Convention for the first time and successfully experienced the remarkable **Online Voting on the Proposals** in the Virtual Convention.

Our Objectives of Friendship, Service and International Understanding have given us the confidence to reach out to thousands of needy, affected and suffering people in the world due to COVID-19.

Clubs in almost all countries have supported COVID affected people by contributing in cash or in kind.

This is the New Inner Wheel we have all experienced in 20-21 with the help of **Flexible, Adaptable, Creative and Skillful Members**.

This has paved the way for a NEW, Stronger, Inner Wheel—an Inner Wheel of our VISION.

Together we have all achieved remarkable records...

I compliment all my teammates: National Presidents/ National Representatives, District Chairmen, Club Presidents, Non-Districted Clubs and Inner Wheel Members who have cooperated, supported and accepted challenges and transformed them into wonderful opportunities.

Wishing you all a very happy, safe and healthy life.



REPORT ON THE ACHIEVEMENTS OF 2020-21

- IIW President's 7 GOALS
- July 2020 — June 2021
- IIW Theme — LEAD THE CHANGE

By **Dr Bina Vyas, IIW President**

I have been privileged and honoured to LEAD THE CHANGE as International Inner Wheel President in 2020-21.

Change in Leadership is not Change... but change is in

- our Thinking,
- our Working,
- in our Beliefs, and
- in our Pre-conceived Notions of people.

Change in Managing People, in Interpersonal Relations, in Behaviour, in Communication, in our Attitudes and in our Approach to Inner Wheel.

Change in any system brings progress. CHANGE... offers

- new Opportunity,
- new Horizon, and
- new leads to Progress.

With courage, goodwill, harmony and leadership at heart, we can touch humanity...

So it is Leaders at all levels who need to bring about positive Changes in Inner Wheel.

At a time when the pandemic is wreaking havoc in our lives, the theme, LEAD THE CHANGE, has created magic and inspired Members to change their attitudes and given them hope to work successfully, in spite of the pandemic.

It was necessary to approach the situation with a strong will and determination. This gave us an opportunity to apply our hidden energies, abilities and

- bring out the best in our significant Projects and
- Service activities as well as
- increase in Membership,
- increase in Clubs, and
- increase in New Members.

Members in the world have proved that the whole world changes for us only when we CHANGE our attitude towards it.

This is reflected in the absolutely wonderful, unbelievable Achievements by Clubs during the year, under the able leadership of National Presidents, National Representatives, District Chairmen and Club Presidents.

CHANGES INTRODUCED IN THE YEAR

1. **Given SEVEN IIW President's GOALS to all Clubs in the World**

The Goals are easy, simple, achievable, not involving any cost and applicable to the whole world. But very useful to the local community—youth, women, children and senior citizens

2. **The Goals include FOUR of the important UN recommendations.** The programmes are:

- Youth Development,
- Women Development & Empowerment,
- Caring for Senior Citizens,
- International Corporate Project on Water and Sanitation Project.

3. Providing **Leadership Development Training Programmes** to NPs, NRs, DCs.

4. **Meeting, Orientation & Training** Programme for all 16 **Board Directors** along with targets for them.

5. **Meeting, Orientation & Training** Programmes for Presidents and Members of **Non-Districted Clubs**.

6. Meeting with **Past Board Directors** to explain the **Vision & Mission, Changes and Their Roles** in the Development, Progress & Growth of Inner Wheel.

7. Meeting with **Past District Chairmen** to orient them on the **Vision and Mission leading to Changes** in Inner Wheel.

8. An epoch making, historic change has already descended on us in the world unknowingly. We have started **using and depending on Video Conferencing and Zoom for meetings** at all levels.

I am extremely happy to see that Members in the world have worked diligently to LEAD THE CHANGE with Determination, Love, Affection, Care, Modesty, Humility & Sensitivity.

I am pleased to present the achievements of the year 2020-2021 and also the International Inner Wheel President's 7 GOALS by the Clubs in Inner Wheel.

The Theme, LEAD THE CHANGE, has worked as magic and a great inspiration and motivation for Clubs all over the World.

For me, this year the pandemic has become more of a strength than a blemish. I have taken advantage of this pandemic to reach out to all sections of Inner Wheel Members on the virtual platform.

In spite of the pandemic, Members have found ways of reaching out to the various sections of the community, through their wonderful Projects.

My experience this year with Clubs, District Chairmen, National Presidents and National Representatives is very encouraging. All have been eager to learn, participate and improve the current scenario and they are doing their best to share the Vision of Inner Wheel which I have shared this year with everyone to establish a better Inner Wheel world. I have :

- ❖ connected personally with nearly 75 countries in the world out of the nearly 100 countries through Zoom Meetings.
- ❖ written Monthly Letters to Presidents of nearly 4,000 Inner Wheel Clubs since June 2020.
- ❖ organised regular Meetings with all National Presidents/ National Representatives and District Chairmen.

As of June 2021

➤ Total Members in Inner Wheel	109,000
➤ Total Clubs in Inner Wheel	4,102
➤ Increase in Membership	5,230
➤ New Clubs Formed	201
➤ Increase in New Members Due to Formation of New Clubs	3,418
➤ Next Generation Clubs Formed	67
➤ New Countries in Inner Wheel Family: Latvia, Eswatini, Ecuador	3
➤ Attended Meetings with Executive Members, Governing Body, LCC, MCI, Convention Promotion Committees, with DCs in India Several Other Meetings	Nearly 85
➤ Number of countries connected during the year	Around 82

When all Clubs in the world achieve extraordinary results, the impact is prominently visible, noticeable and appreciable.

This demonstrates our solidarity in addressing the issues of the world and also build the much needed brand image of Inner Wheel in our towns, cities and countries.

Our one year of spectacular achievements has led to a giant leap for our Organisation.

ACHIEVEMENTS in IIW President's GOALS

I had given **7 GOALS** to all Inner Wheel Clubs:

Goal 1 Increase In Membership — 5 Members Per Club	5,230
Goal 2 Increase Number Of Clubs — 5 Clubs Per District	201
Increase In New Members from New Clubs	3,418
Goal 3 Form/Increase Number Of Next Gen Clubs	67
Goal 4 Youth Development Programmes	
Programmes	4,135
Beneficiaries (Youths)	150,000
Goal 5 Women Development & Empowerment Programmes	
Programmes	4,100
Beneficiaries (Women)	410,000
Goal 6 Caring For Senior Citizens Beneficiaries (Senior Citizens)	380,000
Goal 7 International Corporate Project on Water & Sanitation	
Total amount spent on water and sanitation projects (GB pounds)	£3.1 million
Number of beneficiaries from the water and sanitation project	ONE (1) Million
Number of beneficiary countries: India, Sri Lanka, Bangladesh, Pakistan, Malaysia & Singapore, Philippines, Egypt & Jordan, Nepal, Reunion & Madagascar, Turkey, Nigeria, West Africa, Mexico—comprising people in villages, communities, towns, public places, in forest areas, gardens, common streets.	13

Goal 7 International Corporate Project on Water & Sanitation (continued)

Clubs in the world have carried out the following projects:

- Donation of filters and building of wells in Malaysia & Singapore
- Installation of pipes to provide clean water in villages and other water facilities by Egypt & Jordan
- In collaboration with corporates, organised awareness programmes on hygiene, sanitation and drinking water, and provided equipment for water supply and sanitation by Nepal

In cooperation with other Clubs:

- Constructed water wells, toilet blocks and renovated water systems by Turkey
- Provided motorised pumps for gardening by West Africa
- Constructed 25 tube wells and 5 toilets in Bangladesh
- Constructed 37 water wells in Pakistan
- Providing water conveyance to a remote village in Madagascar with no edible water, and construction of toilets
- Rainwater harvesting
- Cleaned and installed hand water pumps, focussed on ecological water coolers
- Construction of hand wash stations, toilets with soak pits
- Cleaning and renovation of canals, ponds and lakes, parks and dilapidated wells for agriculture purposes
- Rejuvenation of dead water bodies focussing on ecological resuscitation process through cownomics
- Cleaned and recharged bore and tube wells
- Waste management, compost making
- Installed cow dung log conservation machines
- Construction of toilets and bathrooms in schools, old age homes, villages, homes and public places
- Built check dams in villages
- Construction of permanent drinking water systems
- Cleaned three rivers and a beach
- Installed incinerators, RO plants and aqua guards
- Installed garbage bins for management of e-waste, biodegradable & hazardous waste at almost all public places
- Installed solar lights
- Installed water tanks, reservoirs, incinerators, RO plants, gas plants, log making machines
- Construction of a Gabion bridge – to permit water infiltration and stop soil erosion

LEADERSHIP DEVELOPMENT TRAINING PROGRAMMES

July 13 -18, 2020

Every year, Leaders Change at all levels – Club, District, National and International. Inner Wheel is an International Organisation — the largest Women's Voluntary Service Organisation in the world.

With a Change in Leaders, every year there is a change in the IIW Theme, Goals, Priorities and there is plenty of updated information on Inner Wheel.

Obviously Leaders need to be provided with adequate information and training in all aspects.

For the first time, a marathon SIX Days Leadership Development Training Programme was provided on the following topics:

- The Vision for Inner Wheel
- GOALS 2020-2021
- Membership Growth, Development & Retention
- Leadership Skills
- Communication Skills
- Interpersonal Relations
- Inner Wheel Quiz

Along with me, 2 Professional Trainers Past National President and Past Board Director Luisa Vinciguerra of Italy, and Past Association President and Constitution Committee Chair Dr Rashmi Sharma of India, provided Trainings on Soft Skills – Leadership Skills, Communication Skills, Interpersonal Relations and an Inner Wheel Quiz.

The Training Programme was attended and actively participated by:

- National Presidents & National Representatives
- District Chairmen

The Programmes were attended by IIW Executive and some Past IIW Presidents.

July – August 2020

Training and Installation of Club Presidents, District Chairmen, National Presidents, National Representatives & National Executives in India and in other countries.

August 5 & 29, 2020

Meeting & Training Programmes for Non-Districted Clubs, participated by 84 Members from 25 Countries.

August 8-9 & 30, 2020

Meetings & Training with Past Board Directors. 75 Past Board Directors attended from 26 countries out of 36 countries.

September 4, 2020

Meeting & Training for 16 Board Directors.

September 14, 2020

Meeting & Training for National Executive Committee of GB & I.

May 29-30 & June 5-6, 2021

Organised Leadership Development Training Programmes for District Chairmen 2021-22. 90 participating District Chairmen from 26 countries.

June 21, 2021

Training Session with District Executive Officers of Districts and was Chief Guest at District Assemblies.

FELICITATIONS & FAREWELL MEETINGS for IIW President

- ❖ With National Representatives and National Presidents
- ❖ by District Chairmen of 2020-2021 of individual Districts

OTHER PROJECTS BY CLUBS IN THE WORLD RELATED TO:

- ❖ Education
- ❖ Health
- ❖ Mental health awareness
- ❖ Maternity care through collaboration with other Clubs
- ❖ Environment
- ❖ Anti-drug campaigns.
- ❖ Help physically and mentally challenged people.
- ❖ Donations of cash and in-kind for COVID-affected people, hospitals, old age homes.
- ❖ Donations and grants worth 3 million Australian dollars given for Cord Blood Research.
- ❖ Help to affected people during calamities and providing Shelter Box Tents.
- ❖ Publicising and branding of Inner Wheel in numerous ways.
- ❖ Community-based rehabilitation by District 341, Pakistan. who helped in the successful separation of twin babies joined in the womb of a poor woman.
- ❖ Celebration of 97 years of Inner Wheel.
- ❖ National Level Competitions related to IIW Theme, LEAD THE CHANGE.

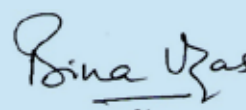
VISITED THE FOLLOWING 42 COUNTRIES VIRTUALLY

- | | |
|--------------------------|---------------|
| ➤ Austria&Czechoslovakia | ➤ Nepal |
| ➤ Bangladesh | ➤ New Zealand |
| ➤ Central Africa | ➤ Pakistan |
| ➤ Eswatini | ➤ Philippines |
| ➤ Ecuador | ➤ Sri Lanka |
| ➤ Italy | ➤ Turkey |
| ➤ Israel | ➤ Zambia |
| ➤ Latvia | ➤ India |
| ➤ Malaysia & Singapore | ➤ 25 NDCs |

During the year, I had the opportunity to address Inner Wheel Members in various seminars, webinars, meetings, assemblies, conferences:

- ❖ Installations of National Presidents, NRs and District Chairmen
- ❖ District Assemblies in India and other countries
- ❖ International Day of Peace
- ❖ First European International Webinar
- ❖ International Women Summit — in Philippines “Women Global Leaders’ Vision of Tomorrow”
- ❖ International Inner Wheel Day
- ❖ International Women’s Day
- ❖ District Assembly in Central Africa
- ❖ District Conference Sri Lanka
- ❖ Golden Jubilee Celebrations of Clubs and Districts
- ❖ Regular Meetings with National Presidents and National Representatives
- ❖ Meetings with Past District Chairmen of Malaysia & Singapore
- ❖ 9 Seminars on youth development
- ❖ 6 Seminars on women empowerment
- ❖ 4 Seminars on human trafficking
- ❖ 3 Seminars on patriotism
- ❖ 7 Intercity Meets on important day celebrations
- ❖ 6 Intercity Meets on environment
- ❖ 4 Training Institute for incoming District Chairmen
- ❖ 4 Seminars on World Water Day & Water Conservation
- ❖ 5 Golden Jubilee Celebrations and Conferences in India and Districts in other countries
- ❖ 4 Meetings with Non-Districted Clubs
- ❖ 2 Meetings with UN Representatives
- ❖ 11 National Conferences
- ❖ 30 Meetings to motivate registrations for the 18th IIW First Virtual Convention

Lots of Love & Best Wishes
for a continued journey
to LEAD THE CHANGE
for a New & Better Inner Wheel World.





9th District Assembly of D 909 Central Africa



January 31, IW Day with Austria and Czech Republic



LDP for Board Directors



Sharing Vision, Mission and IIW President's Goals with Past Board Directors.



April 24, Inaugural Address at National Conference of Philippines



LDPs for NPs, NRs, 13-18 July, 2021



LDP for Non-disticted Clubs

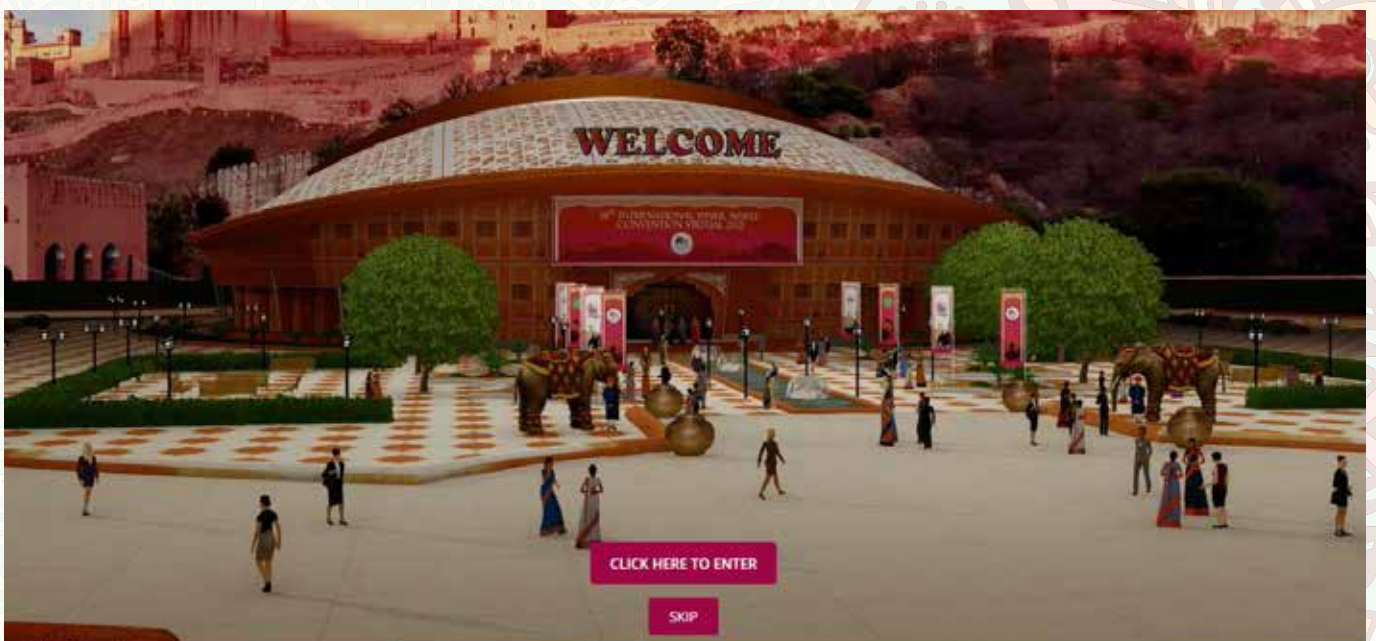


January 30, 2021, Addressing ISO meet of D345 Bangladesh



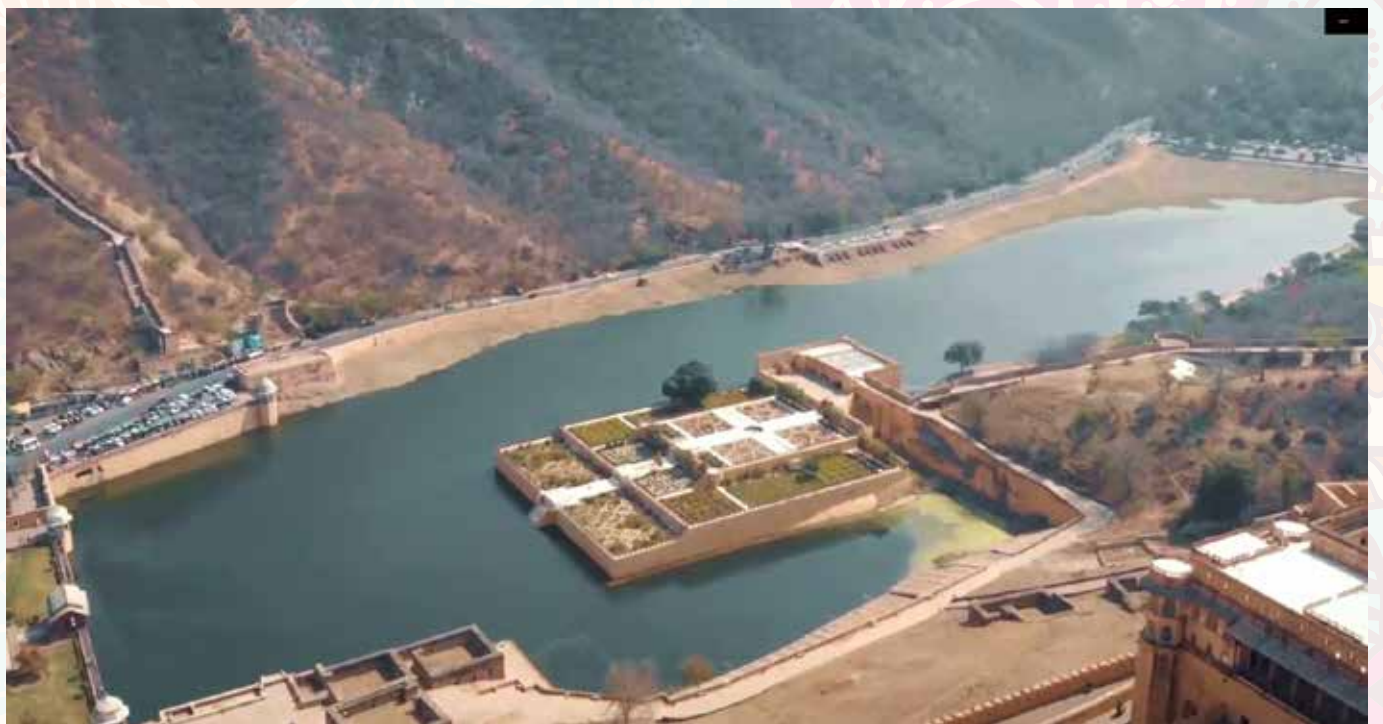
18TH INTERNATIONAL INNER WHEEL CONVENTION VIRTUAL 2021

17th & 18th April 2021





Welcome by the Organisation Committee



Virtual tour of Jaipur.



18th International Inner Wheel First Virtual Convention Inaugural Address by Dr Bina Vyas International Inner Wheel President 2020-2021

April 17, 2021

The Convention started at 2 pm with the announcement of the arrival of IIW President Dr Bina Vyas being escorted to the dais by the Convention Coordinator, Past Board Director Renu Baljee. The Convention commenced with the auspicious Lighting of the Lamp by invoking the blessings of the Almighty for the success of the Convention, followed by a Prayer Dance.



The President declared the 18th IIW First Virtual Convention open.

The Convention Coordinator welcomed the huge excited gathering of 4,434 from 72 countries waiting in anticipation of enjoying every moment of the most well planned and interesting Convention Programmes. The IIW Executive, Board Directors and IIW Past Presidents were presented to all the delegates, followed by a Flag March by all the countries.

In her Inaugural address, the IIW President Dr Bina Vyas welcomed all the delegates to the First Virtual Convention. Virtual technology has enhanced our abilities. IIW and the host country, India, hosting the Convention for the first time, have accepted this great challenge and strived to bring to all the Inner Wheel Members a memorable and historical Convention.

The President provided the distinctive highlights of the Convention. She mentioned that for 35 years, she has been visualising how our Clubs should evolve, grow and progress in the coming years.

This is how she conceived the International Inner Wheel Theme for 2020-2021 "LEAD THE CHANGE" to open up a Pandora of opportunities and changes in Inner Wheel for Clubs, Districts and National levels.

The President mentioned that our own Organisation needs to go through a transformation, a complete metamorphosis. Change is the law of nature and it is for us to usher in change and demonstrate to the world our capabilities and strengths.

Challenges are plenty in Inner Wheel. Keeping in mind the fact that we are approaching our centenary year in 2024, we need to address innumerable issues before us if we want to bring in change for a better Inner Wheel world.

The President addressed many issues to be considered for the development of our Organisation. There is a need to:

- 1 Plan and develop a POSITIVE VISION for the growth of our Organisation. Accelerate our efforts to increase membership of all age groups and increase the number of Clubs.
- 2 Make Inner Wheel financially strong and independent through proper investments in the growth and development of our Members. We need to grow a corpus, invest and utilise our corpus in initiating international corporate projects to build the brand image of Inner Wheel.
- 3 Work collectively on common goals and on huge, massive international corporate projects
- 4 Empower leadership at all levels—Clubs, Districts, National and International, and motivate good, aspiring and ambitious leaders.
- 5 Provide transparency and avoid hidden agendas
- 6 Divide Inner Wheel countries in Zones, based on their Membership strength to ensure their deserving stake in the Executive and Governing Body.
- 7 Work closely with the United Nations in their Programmes
- 8 Give priority to projects on YOUTH.... Build leadership abilities and develop skills in them because youth is the only sustainable asset for us.
- 9 Bring in Constitutional changes every year or at least once in 2 years, instead of the present 3 years and keep pace with changes taking place very rapidly.

- 10 Introduce ANGEL CLUBS for school girls in the age groups of 12 to 18 to build and prepare them as future leaders—thereby ensuring that they would be our prospective members. They have the potential and we need to catch them young to bring in new fresh energy and new vision in Inner Wheel.
- 11 Need to have our own INNERWHEEL FOUNDATION, to generate financial sufficiency to fund corporate projects, bringing in plenty of opportunities to serve the world community
- 12 Small countries who do not have enough resources, need backing from International Inner Wheel, to retain them and absorb them in our fold.
- 13 Be target oriented at all levels in Inner Wheel, and work on uniform goals for Clubs to give direction and clarity. This will demonstrate our solidarity in addressing the issues of the world and thereby build the brand image of Inner Wheel.
- 14 Need for collaboration and cooperation with other NGOs, other organisations, government agencies and also with other Clubs, Districts, countries
- 15 THE ACUTE NEED OF TODAY IS TO PROFESSIONALISE INNER WHEEL. Need to bring in open-minded, flexible and resourceful young professional leaders...
- 16 Our leadership must be Organisation-centric, unbiased and without any prejudice.
- 17 Avoid stagnation in membership, strengthen and increase membership and increase number of Clubs
- 18 Keep away from negativity in every way—negative attitudes, negative behaviour, false egos, cliques at all levels to create a majority. We have to rise above our personal biases and prejudices and demonstrate a disciplined and rule-based Organisation.
- 19 We are losing the values of life—the very essence of friendship, fellowship and harmonious working with each other and forgetting the Objectives of our Organisation—Friendship, Service and International Understanding
- 20 Need to change our *modus operandi* for our community services and be flexible in our approaches.
- 21 Need to bring in the Internationality of Inner Wheel, broaden our thinking and encourage global voice.
- 22 We cannot rest anymore in the comfort of safety but we need to grab every opportunity to GROW, SERVE and CHANGE.

- 23 We women have the power to change the Organisation and the world as we continue to lead from the front as Global Leaders with a Vision for tomorrow.
- 24 We have to usher in many epoch making, historic changes, to bring in a proper Planned New Inner Wheel... A New Method of Working... and this is possible if we give a facelift to our Organisation.
- 25 Our Members should take charge, voice opinions, give suggestions and demand changes for our Organisation so that we can LEAD THE CHANGE for a better Inner Wheel world... which we are all eager to establish.... Inner Wheel of a New Order... to fulfil the aspirations of our society, community.....

It is only with sensitivity, empathy and compassion that we can develop and achieve a COMMON VISION AND MISSION for the upliftment of underprivileged women and girls in particular.

To achieve this Mission, we have to change ourselves—in our thinking, working, beliefs, in our pre conceived notions of people, in our interpersonal relations, behaviour, communication, in our attitudes and in our entire approach to Inner Wheel.

God has gifted and blessed we women with qualities like loving, caring, sharing, understanding, generosity, patience, tolerance, kindness, compassion, and benevolence. We need our Organisation to adopt these values as our Corporate Values.

Friends.... There is a popular saying...

**People who change after change....
Will survive**

**People who change with change....
Will succeed**

**People who ignite the change....
Will Lead**

So friends...
This year marks THE BEGINNING OF CHANGE.....

Let us then LEAD THE CHANGE with a great deal of humility, sensitivity and integrity to Change lives for their betterment.

Thank you. Namaste....

Rina Ugas

CHANGE IN THE PERSPECTIVE of A CONVENTION

The Physical Convention was planned to be held in one of the most beautiful cities of India, a heritage city of India and the Pink City of India, Jaipur in the massive monument-like structure, the Jaipur Exhibition & Convention Centre. Attending the physical Convention would have certainly been a treat to the eyes. Lots of preparations had been completed in the nearly 50,000 sq ft land.

But the pandemic changed everything. We had to cancel the physical Convention which disheartened the Members, particularly in India, and also the Members worldwide, who were eagerly hoping to attend the Convention.

We have changed the perspective of a Convention, by constantly creating awareness about the Convention and its programmes, through all media, creating a sense of belonging for our Members, for our Organisation, involving maximum participation of members and countries in all the activities of the Convention and creating a positive image of IW which will certainly lead to further growth in Membership and progress of Inner Wheel.

INVOLVEMENT of CLUBS IN THE VIRTUAL CONVENTION

For the first time.... Clubs have been involved in all the activities of the Convention by way of participation in the Exhibition of their Best Projects through Collages by 36 countries, Presentation of Success Stories of Best Projects by 6 Clubs and Talent Show of Dances by Members of 21 countries.

In spite of restrictions and lockdowns in countries, I applaud the enthusiastic participation of Clubs and Members due to the motivation of National Presidents and National Representatives.

INVOLVEMENT of NON-DISTRICTED CLUBS

The 83 Non-Districted Clubs (NDCs) from 36 countries are Inner Wheel Members. They are a valuable part of Inner Wheel and are contributing to the development of their communities through wonderful projects. They are doing fantastic work for the community. Congratulations to all.

I have met them over three to four Zoom Meetings during the year, to share the Vision and Mission of Inner Wheel and provide them training.

During the 18th IIW Virtual Convention, we organised a Talk Show with NDCs on April 18, 2021. The Talk Show was through interactions by Board Directors – Nur Ustas and Zenaida Farcon.

Giving the Non-Districted Clubs importance, involving them in the Talk Show during the 18th IIW Virtual Convention, gave them a sense of belonging to our Organisation. They have excitedly and enthusiastically participated in the Talk Show organised for the first time in a Convention.

In the Talk Show during the Virtual Convention, 14 Members of 8 NDCs of 4 countries participated.

Also an excellent number of Members registered for the Virtual Convention :

- 73 Members
- from 41 NDCs
- of 17 countries registered for the Convention.

Super Registrations!! Hearty Congratulations!!



Non-Districted Clubs meet with Board Director (current VP) Zenaida Farcon (row 3, 2nd from right).



Entertainment breaks



Presentation of global dances around the world. Picture shows the Hornbill Dance from Sarawak, Malaysia.



Experience Zone: masterclasses in cooking and saree draping, yoga, dancing.



Showcase of projects around the world by Inner Wheel Clubs. Picture shows the toy bank by Inner Wheel Club of Hasselt, Belgium-Luxembourg.

Talk Show with UN Representatives

The Talk Show with the United Nations Representatives also gave all delegates an insight into their way of working in their respective UN Offices. They are giving their time, energy and own resources in representing Inner Wheel in the various Commissions of the United Nations.

Their participation in the Talk Show provided a new dimension to their work, their opinions and views about their working – their meetings in the UN and how they balance their homes and work, where & how they send their regular Reports and also the colourful views of the UN Offices as their backgrounds.

Congratulations for the wonderful work you are all doing:

- ❖ Martine Gayon in New York
- ❖ Michelle Burgess in New York
- ❖ Ceja Gregor in Vienna
- ❖ Ulrike Nemling in Vienna
- ❖ Veronique Bicu in Vienna
- ❖ Karin Rivollet in Geneva

PROMOTION of THE 18th IIW FIRST VIRTUAL CONVENTION

When the Virtual Convention was announced in December 2020, I started meeting Members of various Countries and Districts in India to promote the Convention registrations. It was with a great deal of happiness that some of my Past Board Director friends expressed their desire to help with promotion of the Virtual Convention.

Gradually the Convention Promotion Group was formed with about 25 experienced, socially active, determined and confident Members from 40 countries who joined me in this mission to promote the Convention Registrations.

I take this opportunity to place on record my appreciation and compliments to the Members of the Convention Promotion Group, who have brought in nearly 2000 registrations. They have all endeavoured tirelessly till 2 days before the Convention and contributed to the fantastic Registrations. Three of them were PIIWP Presidents who were Advisors as well as excellently promoted the Convention – Catherine Refabert, Charlotte De Vos and Dr Kapila Gupta.

This demonstrates their unstinting love and affection for Inner Wheel. Thank you, my friends for your initiative and contribution.

GRATITUDE to PCO - MCI

In a matter of just about 3 months January – March 2021, the MCI Team spent sleepless nights and relentlessly worked 24x7 with many days and nights in their office to give a flawless Convention.

I would also like to convey our sincere gratitude to the wonderful, cooperative and hard working team of MCI: CEO of MCI Samir Kalia; Executive Director of MCI-Gets, Ruchi Mahotra; Convention Director, Aman Kalra; Convention Manager, Shilpi Oberoi; Registration Team of Alkesh Chourasia; Entertainment & Production Team of Saurabh Dey ; Speaker Management, Udit Joshi; Finance, Saurabh Relan; Creative & Designing Team with Rahul Sahni, Rakesh Bijewar and their teams; Saurabh, Jacob, Swapnil and Shailendra.



With the MCI TEAM after the 18th First Virtual Convention on April 18, 2021.

TALK SHOW

WITH UN REPRESENTATIVES

The Inaugural Session was followed by the Reports of the Three IIW Presidents of 2018-19, 2019-20 & 2020-21, the Executive Members and the Editor / Media Manager.

Instead of the UN Representatives presenting their Reports as done at every Convention, this year the six UN Representatives were presented very differently. They represent Inner Wheel in the United Nations, attend the Meetings regularly and send their Reports to IIW on time. In this Convention it was felt that Inner Wheel Members worldwide hardly get to see the UN Representatives.

It is necessary for all Inner Wheel Members in the world to know how the Representatives manage their meetings, their work and reports and other interesting information about their experiences.

The six UN Representatives representing various Commissions in the United Nations and who participated in the Talk Show were:

- Martine Gayon and Michelle Burgess in New York on the Commissions like the Status of Women, Crime Prevention & Criminal Justice, Indigenous People, and Pandemics;
- Karin Rivolet in Geneva on the Commission of the Rights of the Child
- Ceja Gregor in Vienna on Ageing, Status of Women –Sustainable Development
- Ulrike Nemling in Vienna on the Commission on Drugs and Crime
- Veronique Bicu in Vienna on Ageing and Support of Women

The moderator of the Session was IIW Vice-President Ebe Martines, who conducted the Talk Show very ably.

WITH NON-DISTRICTED CLUBS (NDCs)

Inner Wheel Members in the Non-Districted Clubs are doing fantastic projects for all sections of the Society.

For the first time in the Convention we gave to the Non-Districted Clubs, a platform to appear before the Inner Wheel Members in the world.

There are around 82 Non-Districted Clubs in 36 countries.

The Talk Show centred round about their Membership, their various projects, their ways of raising funds and other interesting topics.

The following 14 Members from 8 Non-Districted Clubs of 4 countries were part of this most interesting and Interactive Talk Show:

- Ginette Lan Yee Chui and Rubee Vuddamalay of IWC Curepipe, Mauritius
- Ganam Patten, IWC Quatre Bornes, Mauritius
- Akile Kader and Melek Caluda of IWC Lefkosa Sarayonu, North Cyprus
- Zehra Gunkut and Tamay Ulug of IWC of Lefkosa Yenikent, North Cyprus
- Isin Ramadan Cemil and Imren Gurbasar of IWC Girne, North Cyprus
- Sibel Tatar and Eser Ozyalcin of IWC of Bellapais, North Cyprus
- Ruzica Bencun of IWC Bijeljina, Bosnia Herzegovina
- Beth Kaguma of IWC Kampala, Uganda

The two moderators for this Talk Show were: Board Directors – Nur Ustas and Zenaida Farcon who conducted the Talk Show very engagingly and professionally.

IIW CONVENTION PRESENTATIONS

COVID Fund

Board Director Sandra Neretljakovic provided Information about the Donations received and what is being planned about disbursement of the collected funds.

Other Members in the Committee were :

- Zenaida Farcon
- Yanislava Ilieva
- Darlene Westrupp
- Trish Douglas

Lebanon's Success Story

Board Directors Gemma Pirondini and Angelika Walde informed about the donations received and how it is planned to be utilised to help in the rehabilitation of the victims of the major blast in Lebanon.

CONVENTION BROUGHT to MEMBERS' HOMES

Our special gratitude to all the Inner Wheel Members whose continued registrations boosted our morale and kept us always in high spirits. Your trust and faith in us have encouraged us to give one of the most fruitful, fulfilling and memorable virtual Conventions. The International Inner Wheel Theme this year – LEAD THE CHANGE – has certainly brought in positive changes in our outlook and changed our entire perspectives. This Virtual Convention has now paved the way for future Conventions. We have certainly fulfilled the Theme – LEAD THE CHANGE. This shows the impact of the Theme as we are Leading the Change and will continue to Lead The Change for a better Inner Wheel World.

CONCLUDING SESSION

A very colourful and delightful concluding session indeed! There were spectacular dances by professionals in India showcasing the cultural diversity of India.

The LC Coordinator Past Association President and Past Board Director Renu Baljee conveyed her gratitude to all.

IIW President expressed her gratitude to all who contributed to the success of the grand, memorable and historical Event — the 18th IIW First Virtual Convention which has left an indelible mark on the minds of all the Delegates.

IIW President particularly recognised and appreciated the superb coordination and hard work of the Local Convention Committee by presenting them with gifts on behalf of IIW. The President also praised the Professional Event Management Company and recognised each one individually.

Excellent work !! LOCAL CONVENTION COMMITTEE

The announcement of the Virtual Convention was made in December last week with no possibility of postponement of the Convention dates. Friends... Even Events – like Seminars or Conferences, with just a few hundred participants, cannot be planned and executed in just 2 months. But the Local Convention Committee of the host country India, headed by PAP and PBD Renu Baljee and the PCO (the Event Management Company) – MCI have made it happen very successfully with a great deal of patience and high efficiency. They have persevered 24 x 7 for all the 3 years to give one of the finest Conventions, that too for the first time – a Virtual Convention.



The 18th IIW Virtual Local Convention Committee