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THE NEW ROLE OF HIGH OFFICERS

THE DIGITAL REVOLUTION WE ARE LEAVING AT THE BEGINNING THE 21st CENTURY IMPACTS EVERYTHING AND EVERYBODY , FROM EDUCATION, SCIENCE, HEALTH, LIFE STYLE, GOVERNANCE AND INNOVATION TO THE ROLE OF THE OFFICERS WHO ADMINISTRATE INTERNATIONAL INNER WHEEL

**I WOULD LIKE TO SPEAK TODAY ABOUT THE NEW ROLE OF THE TWO MAIN OFFICERS IN OUR ASSOCIATION, THE INTERNATIONAL PRESIDENT AND THE CONSTITUTION CHAIRMAN
THEY ARE THE KEY OF A GOOD , FAIR AND EFFICIENT MANAGEMENT
IF THEY DO NOT GET ALONG AND IF THEY DO NOT COLLABORATE WE RISK DURING THEIR MANDATE TO HAVE PROBLEMS IF NOT A DISASTER FOR OUR ASSOCIATION**

THEY MUST WORK HAND IN HAND AND HAVE A SIMILAR VISON OF THE FUTURE AS THE PRESIDENT IS THE VOICE OF ALL THE IIW MEMBERS AND THE CONSTITUTION CHAIRMAN REPRESENT THE LAW OF THE ASSOCIATION



THE PRESIDENT : THE VOICE



P R E S I D E N T : T H E V O I C E

THE ROLE OF INTERNATIONAL PRESIDENT ELECTED FOR ONE YEAR IS TOTALLY DIFFERENT FROM THE ONE SHE HAD 40 YEARS AGO
IN 2021 WE ARE 108.614 MEMBERS COMING FROM 99 COUNTRIES AND 3979 CLUBS

IN 1967 IIW WAS ESTABLISHED WITH 29 COUNTRIES, AND 42.538 MEMBERS

IN TODAY'S INTERCONNECTED WORLD, THE PRESIDENT MUST THINK BROADLY AND INTERNATIONALLY., ITS CRITICAL THAT OUR PRESIDENT CONSIDER THE CROSS CULTURAL IMPLICATIONS OF HER DECISIONS MAKING.

THE PRESIDENT MUST SEEK TO IMPROVE AND DEVELOP HER ABILITY TO COMMUNICATE AND LEAD TEAMS ACROSS CULTURES AND LIFE STYLES

BEFORE SHE TRAVEL ACROSS IIW MAIN COUNTRIES TO GET AN IDEA OF WHAT WAS HAPPENING THERE, AND WAS IN PERPETUAL REPRESENTATION.



PRESIDENT : THE VOICE

Now in one second she can be connected with all countries, get immediately, if she wish a daily report from the 99 countries. The technological revolution had change her life , her way of communications and understanding what are the problems in a country

If she cannot solve it from her place of working or during the meetings she should visit that country, not only the big countries but more important are the smaller ones who are starting they IYW life and need help ,

Her role of representation had totally changed as all the countries with or without NGB, the districts, the clubs can send her at her request a report with photos, videos and complete explanations which can reduce seriously the travel expenses and use it in training or better communication as organising communication events during her planned visits

A successful president is comfortable challenging her own views in order to make the best objective decisions, but I would suggest it is not enough.



PRESIDENT : THE VOICE

SHE MUST PUSH HERSELF OUT OF HER COMFORT ZONE AND ENCOURAGE FLEXIBILITY AND UNDERSTAND HOW TO RESPOND FAVOURABLY AND STRATEGICALLY TO LEAD THE CHANGE AND STEP ASIDE FROM HER PRECONCEIVED BELIEFS, CONSIDER THE PERSPECTIVES OF OTHERS AND CHALLENGE HER CURRENT PROBLEMS

SHE MUST GAIN A GLOBAL PERSPECTIVE IN WORKING WITH ALL MEMBERS FROM A VARIETY OF CULTURES AND BACKGROUNDS SURROUNDING HERSELF WITH DIVERSE VIEWS AND OPINIONS

WHICH WILL GIVE HER A BROADER PERSPECTIVE , INCREASE HER CULTURAL AWARENESS AND BETTER LEAD ACROSS COUNTRIES AND CULTURES

WHEN SHE ARRIVE A THIS POSITION SHE MUST HAVE A REAL AND SERIOUS VISION OF THE FUTURE OF THE ASSOCIATION, ESPECIALLY NOW THAT EVERYTHING CHANGES EXTREMELY QUICKLY



P R E S I D E N T : T H E V O I C E

AS PRESIDENT SHE MUST MANAGE THE CHANGE AND PROMOTE INNOVATION, TAKING IN
ACCOUNT THE CHANGES IN TECHNOLOGY

SHE MUST HAVE CHARISMA, KNOWLEDGE, CONVICTION, ACCOUNTABILITY, LEADS BY EXAMPLE,
FLEXIBILITY AND APPROACHABILITY WITH OPEN MINDEDNESS AND MOTIVATION

**REMEMBER : PEOPLE CANNOT ALWAYS CHOOSE THEIR MANAGER, THEIR
PRESIDENT, BUT THEY CAN DECIDE WHO TO FOLLOW.....**



P R E S I D E N T : T H E V O I C E

SHE MUST BUILD A TEAM AROUND HER , A GROUP OF PEOPLE WITH A REAL COMMITMENT TO ONE ANOTHER, TO A COMMON GOAL AND TO A COMMON VISION KNOWING THAT A TEAM SUCCESS DEPENDS ON THE WORK OF EVERY MEMBER;

A GOOD TEAM FUNCTION AS A SINGLE ORGANISATION .

THE PRESIDENT IS THE VOICE, THE SPOKE PERSON OF ALL IIW MEMBERS

THE POWER OF WORDS IS FANTASTIC IF IT MATCHES THE STRENGTH OF THE ASSOCIATION

THE VOICE MUST SHAPE A RELIABLE , ADMIRABLE AND RESPECTABLE IMAGE OF IIW.
AS PRESIDENT, SHE DOES NOT HAVE A PERSONAL OPINION , SHE IS SPEAKING AS THE MOST IMPORTANT VISIONNARY OF OUR ASSOCIATION ;

AS PRESIDENT,

SHE LEAD, DEVELOP, ACHIEVE WHAT SHE PROPOSED AT THE BEGINNING OF HER MANDATE



CONSTITUTION CHAIRMAN : THE LAW



CONSTITUTION CHAIRMAN : THE LAW

**THE ROLE OF THE CONSTITUTION CHAIRMAN HAS CHANGED DRASTICALLY
IN THE RECENT YEARS**

**UNTIL RECENTLY THE CC WAS THE RECORD KEEPER,
THE AUTHORITY IN CHARGE OF THE IW CONSTITUTION**

**HER POSITION WAS CREATED EN 1988, AT THAT TIME ONE PERSON WAS ENOUGH TO RESOLVE
SOME CONSTITUTIONAL MATTERS, SELECT THE PROPOSALS FOR THE CONVENTION, WITH
THE HELP OF THE CONSTITUTIONAL COMMITTEE COMPOSED OF THE INTERNATIONAL
PRESIDENT THE VICE PRESIDENT AND THE CC**

**IN 2021 AS I TOLD YOU PREVIOUSLY WE ARE ALMOST 110.000 MEMBERS PROBABLY MORE
THAN DOUBLE COMPARE TO 40 YEARS BACK**



CONSTITUTION CHAIRMAN : THE LAW

NOW, THE AMOUNT OF WORK OF THE CC IS ENORMOUS

SHE IS RESPONSABLE OF VERIFYING THE CHANGES OF THE STATUTS AND BYE LAWS OF THE CLUBS DISTRICTS, COUNTRIES AND INTERNATIONAL

SHE IS IN CHARGE OF CONTROLLING AND PRINT THE NEW CONSTITUTION AFTER EACH CONVENTION

SHE MUST ANSWER AND RESOLVE ALL THE CONSTITUTIONAL MATTERS WHICH HAPPEN IN ALL IW COUNTRIES

SHE MUST SELECT WITH THE HELP OF THE CC COMMITTEE THE PROPOSALS SEND BY THE COUNTRIES FOR THE COMING CONVENTION, EXPLAIN EACH TIME WHY SOME PROPOSALS WERE REJECTED , OR HELP TO REWRITE THEM



CONSTITUTION CHAIRMAN : THE LAW

10 YEARS AGO I PERSONNALLY AS INTERNATIONAL PRESIDENT WORK VERY CLOSE TO THE CC **NORMA FRIAR** WHO WAS AN EXCEPTIONNAL CC OFFICER, AND I REALISE ALREADY AT THAT TIME HOW MANY HOURS, DAYS WE SPENT AND SHE SPENT ON THE CONSTITUTIONNAL MATTERS, IT WAS, ALREADY IN 2010 A REAL FULL TIME JOB.....

BUT THE TIME HAVE CHANGED A LOT IN 10 YEARS

THE CC MUST BECOME NOT ONLY THE SUPERVISOR OF ALL THE CONSTITUTIONNAL MATTERS BUT AT A PERIOD WHEN THE CHANGE IS HIGHLY REQUESTED IN OUR ORGANISATION SHE MUST BECOME THE “**INSPIRATION OFFICER**” FOR THE NECESSARY CHANGES IN OUR STATUTS



CONSTITUTION CHAIRMAN : THE LAW

IF WE WANT TO SURVIVE AS AN EFFICIENT AND IMPORTANT SERVICE ASSOCIATION WITH HER EXPERIENCE IN HER CLUB, DISTRICT , COUNTRY, OR AT THE BOARD SHE MUST BE ABLE TO HAVE THE VISION OF WHAT NEED TO BE CHANGED, IMPROVED, MODIFIED, SIMPLIFIED, MORE DEMOCRATIC AND MORE EASY TO FOLLOW AND UNDERSTAND.....SHE MUST HAVE THE VISION OF THE FUTURE AND LEAD THE COUNTRIES IN PREPARING THE NEW PROPOSALS

DO YOU REALLY THINK THAT ONE PERSON CAN DO THIS ALONE?



CONSTITUTION CHAIRMAN : THE LAW

NO, IMPOSSIBLE AND WE HAD A GOOD EXAMPLE THESE LAST YEARS WHEN ONE PERSON COULD NOT WORK EFFICIENTLY, QUICKLY ,GIVING THE RIGHT INFORMATIONS OR SUGGESTIONS IN TIME.....

THANKS TO THE NEW TECHNOLOGICAL TOOLS AT OUR DISPOSAL THE CC MUST BE SURROUNDED WITH A QUALIFIED TEAM WHO'S WORK IS TO PROPOSE A NEW CONSTITUTION, I TOLD YOU SEVERAL TIMES THAT OUR CONSTITUTION IS NOW OBSOLETE IN REGARDS OF THE CHANGES WE OBSERVE IN OUR SOCIETY ,WAY OF LEAVING, WORKING ETC.....

A QUALIFIED TEAM WHICH SHOULD REPRESENT ALL THE DIFFERENT CULTURES, HABITS, WAY OF LIFE,CUSTOMS OF THE 99 COUNTRIES IN IIW

WE SHOULD HAVE A REPRESENTATIVE OF EACH OF OUR 5 CONTINENTS:EUROPE,ASIA, AFRICA, NORTH AMERICA AND I HOPE ONE DAY SOUTH AMERICA, AND OCEANIA WITH AUSTRALIA AND NEW ZEALAND THE CC SHOULD BE ABLE TO ADD SOME MEMBERS, EXPERTS ON CONSTITUTIONAL MATTERS IN HER COUNTRY , I TOLD YOU THE WORK IS TREMENDOUS



CONSTITUTION CHAIRMAN : THE LAW

DO YOU FIND NORMAL TO HAVE TO WAIT FOR MORE THAN 4 MONTHS TO RECEIVE THE NEW STATUTS AFTER THE JAIPUR CONVENTION, WITH SOME MISTAKES.....? WHO MUST BE TRANSLATED AS QUICKLY AS POSSIBLE IN ALL REQUESTED LANGUAGES?

ONE OF THE MAIN CHARACTERISTIC OF THIS CC TEAM MUST BE IMPARTIALITY AND COLLEGIAL WORK THAT MEANS MAKING DECISIONS AND PROVIDING ADVICES WITHOUT BIAS, FAVOURITISM, SELF INTEREST, ACTING FAIRLY BY OBJECTIVELY CONSIDERING ALL RELEVANT FACTS AND FAIR CRITERIA, NEVER FAVORING ONE SIDE OR OPINION THAN ANOTHER FOR IMPROPER REASONS.

IN INNER WHEEL ALL DECISION MAKERS MUST BE FREE OF OUTSIDE INFLUENCE, IT MAKES NO DISCRIMINATION AS TO NATIONALITY, RACE, POLITICAL OPINIONS ETC...



CONSTITUTION CHAIRMAN : THE LAW

TO WORK IN COLLEGIALLY BEGINS WITH RECRUITING MEMBERS WHO ARE ABLE TO WORK WITH OTHERS,
ESTABLISH COMMON GOALS, ENCOURAGE COOPERATIVE WORK WITH A REAL TEAM SPIRIT AND TEAM
WORK

THIS IS THE SECRET OF ALL GOOD MANAGEMENT,



THE BOARD DIRECTORS



THE BOARD DIRECTORS

I WOULD LIKE TO TAKE SOME FEW MINUTES TO SPEAK ABOUT THE ROLE OF THE BOARD DIRECTORS;

**SINCE THE BEGINNING THEIR ROLE IS UNDERUTILISED,
16 BOARD DIRECTORS ELECTED EXCLUSIVELY FROM COUNTRIES WITH A NGB
WITH PRESIDENT OR NATIONAL REPRESENTATIVE;**

**IS IT CORRECT THAT ONLY 1/3RD OF THE EUROPEAN COUNTRIES CAN SEND A BOARD
DIRECTOR?**

IS THIS REAL DEMOCRACY ?



THE BOARD DIRECTORS

16 BD COMING ONLY FROM 35 COUNTRIES WHEN IIW IS PRESENT IN 99 COUNTRIES

HOW IARE REPRESENTED THE REMAINING 64 OTHERS COUNTRIES ?

DO WE REALLY REACH THEM?

DO WE REALLY TRAIN THEM AND FOLLOW THEM!

16 BD ARE IN CHARGE OF THE ND's CLUBS, WHO CONTROL THEIR WORK?

DO THEY ALL RECEIVE THE RIGHT INFORMATION, NEW STATUTS,
CONVENTION' INFORMATIONS ETC.....



THE BOARD DIRECTORS

WHO IS WORKING WITH THEM IN CONTINUITY?
AS BD ARE CHANGING EVERY YEAR, OR EVERY SECOND YEAR;

ND's CLUBS NEED MENTORS;

IF POSSIBLE THE CONTACT SHOULD BE THE SAME OR FROM THE SAME COUNTRY,
AND THIS PERSON COULD GUIDE THEM AND GIVE THEM THE POSSIBILITIES TO BE REAL
PART OF OUR ASSOCIATION.

WHEN YOU ASK FOR EXEMPLE HUNGARY, THEY SAY THEY NEVER HEARD ANYTHING
FROM A BD FOR THE LAST TEN YEARS

IS IT A BIG LACK OF COMMUNICATION?
IS IT A BIG LACK OF MANAGEMENT



THE BOARD DIRECTORS

WHAT IS THE SENSE IN OUR NEW ERA TO HAVE 16 BD MEETING ONCE A YEAR , 3 MONTHS AFTER THE BEGINNING OF THE IIW YEAR ?

**WE HAVE NOW ALL THE TOOLS TO MEET FREQUENTLY
AT LEAST EACH MONTH IF NOT MORE ORGANISING SMALL CELLS ON A SUBJECT ASSIGNED TO THEM**

**I WAS DURING TWO YEARS A BOARD DIRECTOR AND I KNOW AS ALL MY COLLEGUES THAT WE WOULD BE
REALLY HAPPY IF SOME REAL FUNCTIONS WERE GIVEN TO US.**

**TO MEET AS IT IS NOW, ONCE A YEAR IN PRESENCE REPRESENT A SIGNIFICANT EXPENSES WITHOUT ANY
RETURN ON THE INVESTMENT**

**FOR THE MOMENT IT IS A KIND OF HONORARY POSITION , WHICH FOR SOME, NOT YET NUMEROUS
ENOUGH, IS AN OPEN DOOR TO BE ELECTED AT THE HIGHEST LEVEL.**



THE BOARD DIRECTORS

IT WOULD BE EXTREMELY INTERESTING TO MAKE A SURVEY ASKING THE ACTUAL DIRECTORS AS WELL AS THE PAST ONES WHO HAVE THE EXPERIENCE OF THE POSITION HOW THEY IMAGINE THIS FUNCTION IN THE FUTURE?

FOR SURE WE MUST ORGANISE ONE MEETING IN PRESENCE AT THE BEGINNING OF THE YEAR, TO PREPARE THE WORK OF EACH OF THEM, WORKING PROBABLY IN TEAM OF 3/4 MEMBERS, BECAUSE WE NEED TO MEET SOMETIMES IN PRESENCE AND NOT BECOME ROBOTS

BUT AFTER THIS FIRST MEETING IN PRESENCE THEY CAN WORK BY ZOOM OR ANY OTHER KIND OF NEW WAY OF COMMUNICATION ON THE WEB

AND EVENTUALLY MEET AGAIN IN PRESENCE, AT THE END OF THE YEAR/
AS MENTOR THEY MUST EASILY CONTACT ALL THE NGB WHO NEED HELP

I THINK THAT WE NOT ALL REALISE WHAT AN INCREDIBLE CHANGE MADE INTERNET IN OUR LIVES!



THE BOARD DIRECTORS

FOR THE MANCHESTER CONVENTION IN 2024 IT IS ALL OUR HIERACHICAL ORGANISATION WHICH NEEDS TO BE REORGANISED TO BECOME MORE EFFICIENT, STRONG, SUCCESSFUL AND MAKE IIW,THE MOST IMPORTANT WOMEN SERVICE ORGANISATION IN THE WORLD

WE HAVE LOST ALREADY TO MUCH TIME SO I REALLY HOPE THAT THE EUROPEAN MEMBERS WILL BE ABLE TO WORK ON IT AS SOON AS POSSIBLE, DON'T DREAM TOO MUCH , IF FOR 2024 WE CAN OUTLINE WHAT OUR CONSTITUTION SHOULD BE BY DEFINING AND ACCEPTING THE GUIDE LINES IT WILL BE ALREADY A HUGE SUCCESS

PLEASE THINK ABOUT THIS?



THANK YOU